

Langtoft Primary School

Uniform Policy

Article 27 (Standard of living) Every child has the right to a standard of living that is good enough to meet their physical, social and mental needs. Governments must help families who cannot afford to provide this.

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back for PE lessons and other lessons which require hair to be off the face)
- Allow all pupils to wear hairstyles that are appropriate for school and which reflect their race, ethnicity, culture, religion, gender identity or personal preference, unless there is a legitimate health and safety reason for restriction. The school will take steps to avoid discrimination relating to hair texture, hairstyle or cultural hair practices
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests

3. Limiting the cost of school uniform

The school complies with statutory guidance issued under the Education ([Guidance about Costs of School Uniforms](#)) Act 2021. The governing board will ensure that any compulsory branded items are kept to an absolute minimum and remain within any statutory limits set by the Department for Education. Parents and carers will be able to purchase most uniform items from a range of retailers.

We will make sure our uniform:

- Is available at a reasonable cost

Ambition ~ Independence ~ Cooperation ~ Consideration ~ Confidence ~ Resilience ~ Respect

- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Ensuring that branded items are optional wherever possible and keeping compulsory branded items to a minimum. Limiting any items with distinctive characteristics where possible for example, by only asking that the jumper/cardigan, worn over the T-shirt, features the school logo
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Making it clear that expensive designer labels or branded sportswear are not required and that low-cost alternatives are acceptable
- Avoiding different uniform requirements for different year/class groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in teams for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items. Second-hand uniform featuring the school logo, plus many other uniform items (e.g. shorts/trouser/dresses) can be obtained for free from the Friends of Langtoft School organisation (F.O.L.S) 'Swap Shack'.
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

Our uniform consists of:

- ❖ Navy blue jumper*, cardigan*
- ❖ White or navy blue polo shirt* or white blouse/shirt
- ❖ Charcoal grey skirt, culottes, pinafore dress, trousers or shorts
- ❖ White or grey socks, grey/black tights
- ❖ Black shoes
- ❖ Blue gingham dress/culottes for Terms 1, 5 and 6 only

For PE:

- ❖ Navy blue T-shirt*
- ❖ Plain navy blue shorts
- ❖ Plain navy blue jogging bottoms/leggings
- ❖ Navy blue jumper*/cardigan* or PE hoodie*

(no football kit or heavily-branded fashion sportswear is permitted)

**indicates school logo items.*



Ambition ~ Independence ~ Cooperation ~ Consideration ~ Confidence ~ Resilience ~ Respect

LANGTOFT PRIMARY SCHOOL
Uniform Policy ~ Reviewed July 2026

While there is no expectation that parents/carers purchase branded items, we would encourage jumpers, cardigans and PE hoodies to have a school logo on them.

4.2 Where to purchase it

Parents are able to order all branded school uniform from:

Shotbowl Ltd
2, Blenheim Way
Northfields Ind. Est.
Market Deeping
Peterborough
PE6 8LD

Tel: 01778 348788

[https://www.shotbowl.com/Langtoft CPS](https://www.shotbowl.com/Langtoft_CPS)

Non-branded uniform can be bought more widely from high street retailers.

Second-hand uniform featuring the school logo, plus many other uniform items, can be obtained via the Friends of Langtoft School organisation (F.O.L.S). 'Swap Shack'

langtoftfol@gmail.com

or <https://www.facebook.com/profile.php?id=61582470778281>

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are expected to take pride in their appearance and ensure that their uniform is worn appropriately at all times. Clothing should be suitable for a primary school environment and allow pupils to participate safely and comfortably in all school activities.

Skirts, shorts, dresses and culottes should be of an appropriate length for school and not excessively short. Clothing should fit appropriately and should not be overly tight, revealing or create a health and safety risk.

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name

Ambition ~ Independence ~ Cooperation ~ Consideration ~ Confidence ~ Resilience ~ Respect



➤ In good condition

Parents and carers are expected to ensure that uniform items are appropriate, fit correctly and comply with the school's expectations.

When purchasing uniform, parents and carers should ensure that:

- Skirts, shorts, dresses and culottes are of a suitable length for a primary school setting.
- Clothing is not excessively tight, revealing or unsuitable for active school life.
- Uniform is practical, safe and enables pupils to participate fully in learning, playtimes and physical activities.
- Shoes are appropriate for school and provide adequate support and safety.

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their child's protected characteristics or the cost of the uniform.

Parents and carers experiencing financial hardship or difficulties obtaining school uniform are encouraged to contact the Headteacher, or other designated member of staff, in confidence to discuss available support, including access to second-hand uniform.

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the Headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher in line with our school behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

A designated member of staff will be available to support families with uniform-related concerns, including affordability, equality matters and any incidents involving bullying or discrimination relating to uniform or appearance.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils



- Ensure the school's uniform policy remains compliant with current Department for Education statutory guidance and any future requirements relating to branded items and affordability

6. Monitoring arrangements

This policy will be reviewed every 2 years by the Headteacher. At every review, it will be approved by the Governing Body.

7. Links to other policies and guidance

This policy is linked to our:

- Behaviour Policy
- Equality Information and Objectives Statement
- Anti-Bullying Policy
- Complaints Policy

This policy should also be read alongside:

- Department for Education: *Cost of School Uniforms* (Statutory Guidance) – <https://www.gov.uk/government/publications/cost-of-school-uniforms/cost-of-school-uniforms> [gov.uk](https://www.gov.uk)
- Department for Education: *School Uniforms: Guidance for Schools* – <https://www.gov.uk/government/publications/school-uniform>

Policy reviewed date: July 2026

Date of next review: July 2028



Ambition ~ Independence ~ Cooperation ~ Consideration ~ Confidence ~ Resilience ~ Respect

LANGTOFT PRIMARY SCHOOL
Uniform Policy ~ Reviewed July 2026